

DIRECT ACCESS TO SENIOR ENTERPRISE LEADERSHIP

Bring order to complexity. Protect the investment. Deliver with confidence.

Gary Dorman, MBA is a senior program management consultant with more than 25 years of experience across program and portfolio leadership, SAP delivery, digital commerce, broadband, business intelligence, infrastructure, data architecture, and PMO management.

Delgar is designed for organizations that need an experienced contractor or interim leader who can enter quickly, align stakeholders, establish credible priorities, and move high-stakes work forward.



25+ years

Enterprise program and technology leadership

14+ years

Senior consulting experience at Xcel Energy

6 properties

Commercial IP video modernization led at Schurz

\$37B context

Global digital-commerce portfolio environment at Tech Data

Core capabilities

Program & Portfolio Leadership

Governance, prioritization, roadmaps, financial and resource planning, dependencies, risk, and executive visibility.

Turnaround & Project Delivery

Rapid assessment, schedule recovery, ownership clarification, issue management, vendor coordination, and delivery accountability.

SAP & Enterprise Transformation

SAP S/4HANA, ERP, digital commerce, infrastructure, broadband, integration, workflow, and operating-model change.

Business Intelligence & Data

Data architecture, SQL Server, SSRS, Business Objects, warehouses, reporting, complex data assessment, and decision support.

PMO & Executive Support

Portfolio controls, requirements facilitation, Primavera P6, project reporting, scenario analysis, and executive communication.

Technology Enablement

Practical AI workflows, productivity systems, websites, research, documentation, software evaluation, and targeted IT support.

When to engage Delgar

Gary is most valuable when complexity, investment, deadlines, and stakeholder expectations are colliding.

- An at-risk program needs stabilizing.
- Competing initiatives require portfolio priorities.
- SAP or enterprise transformation needs coordinated leadership.
- Executives need decision-ready information.
- Experienced interim leadership is needed quickly.

Selected career experience

AUG 2025 - PRESENT

SAP Program Lead | Sutherland / AEG Fuels

Responsible for successful delivery of the AEG Fuels SAP S/4HANA IS-Oil solution.

SEP 2024 - AUG 2025

Program / Project Management Consultant | Delgar

Fast-start consulting roles supporting client systems across the United States and mentoring teams through database, operating-system, and ERP implementations.

JUN 2021 - JUL 2024

Broadband Group Program Manager | Schurz Communications

Led IP video implementation across six commercial properties; coordinated vendors in Europe, South America, and India; supported MVNO startup and DOCSIS-to-XGS vCMTS / Calix AXOS SMx upgrades.

2019 - 2021

Senior Portfolio Program Manager - Digital Commerce | Tech Data

Led global portfolio planning and reporting in a \$37 billion distributor environment, including financial and resource planning, SAP and edge systems, cybersecurity remediation, APIs, AEM, SQL, cloud databases, telephony, and vendor solutions.

JAN 2005 - MAY 2019

Senior Consultant | Xcel Energy

Drove business intelligence and system-integration solutions across SAP EPC, Business Objects, SQL data warehouses, cross-functional workflows, application selection, vendor management, and executive/end-user consultation.

JUN 2002 - DEC 2004

Senior Consultant | GMAC RFC Nederland B.V.

Facilitated strategic IT dialogues in the United States and Europe; built program-reporting and facilities-management solutions; implemented SharePoint 2003.

1997 - 2001

International Program, SAP & IS Leadership

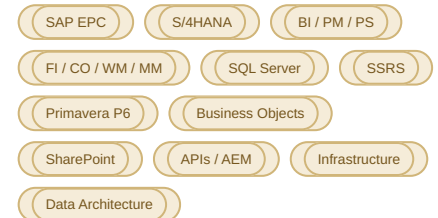
Program Office Manager in insurance, SAP Overall Business Project Manager in diamond mining, and IS Manager for an international oil-analysis company.

Professional foundation

Education & methods

- MBA - University of Natal
- MS - Electrical, Electronics & Communications Engineering
- BS - Engineering & Computer Science
- Certified Scrum Master
- SAFe implementation experience

Selected technical fluency



Engagement models

- Embedded contract leadership
- Program turnaround assessment
- Interim leadership bridge
- Portfolio / PMO advisory
- Executive decision support

Industries & operating contexts

Energy, fuels, technology distribution, broadband, financial services, enterprise services, mining, insurance, oil analysis, digital commerce, and AI-related data assessment.

Scale

Career context includes multi-million-dollar portfolio environments, large cross-functional ecosystems, executive stakeholders, global vendors, and hundreds of contributors.

Scale descriptions are approximate career context supplied by Delgar and are not audited project totals.

Discuss an opportunity

Share the current situation, desired outcome, timeline, location or remote expectations, and engagement model.

Gary Dorman, MBA

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